

RESOLUTION 2022-10-01

A resolution of the Sanibel Fire and Rescue District of Lee County, Florida, adopting extraordinary pay; providing an effective date.

**WHEREAS**, On September 23, 2022, Florida Governor Ron DeSantis issued Executive Order Number 22-218, which immediately declared a state of emergency in the following counties: Brevard, Broward, Charlotte, Collier, DeSoto, Glades, Hardee, Hendry, Highlands, Hillsborough, Indian River, Lee, Manatee, Martin, Miami-Dade, Monroe, Okeechobee, Osceola, Palm Beach, Pasco, Pinellas, Polk, Sarasota, and St. Lucie due to the forecast models and track for Tropical Depression Nine.

**WHEREAS**, On September 24, 2022, Florida Governor Ron DeSantis issued Executive Order Number 22-219, amending Executive Order 22-218, which immediately declared a state of emergency for the entire State of Florida.

**WHEREAS**, On September 28, 2022, Hurricane Ian made landfall along the coast of Southwest Florida.

**WHEREAS**, Sanibel Fire and Rescue District will implement a Leave Payment Plan; all essential agency personnel who are required to work extraordinary hours when facilities are closed in response to an emergency condition are eligible to receive extraordinary pay.

**WHEREAS**, The Sanibel Fire and Rescue District Employee Policy 1.33 indicates the following: There will be times when employees will be subject to "mandatory" overtime.

**NOW, THEREFORE, BE IT RESOLVED**, by the COMMISSIONERS OF THE SANIBEL FIRE AND RESCUE DISTRICT BOARD of Lee County, Florida, that the documents attached hereto, will be made part of this resolution, and indicates the following:

**SANIBEL FIRE AND RESCUE DISTRICT EMPLOYEES WILL BE MADE WHOLE AND RECEIVE A FULL PAYCHECK FOR THE DURATION OF THE INITIATING DATE OF EXECUTIVE ORDER 22-218 AND AMENDED EXECUTIVE ORDER 22-219 UNTIL OCTOBER 11TH, 2022. IMMEDIATELY FOLLOWING OCTOBER 11, 2022, SANIBEL FIRE AND RESCUE WILL RETURN TO A MODIFIED FULL DUTY SCHEDULE.**

**OVERTIME COMPENSATION AND/OR COMPENSATORY TIME WILL BE PAID ACCORDINGLY.**

**THIS RESOLUTION SHALL TAKE EFFECT IMMEDIATELY UPON ITS ADOPTION.**

~~PAUSE~~

**WHEREAS**, the Board of Commissioners of the Sanibel Fire and Rescue District duly adopted at a public hearing this, the 11<sup>th</sup> Day of October 2022.

Commissioner McCurry, Who, so moved for its adoption, offered the foregoing resolution. The motion was seconded by Commissioner Cochrane, and upon being put to a vote the vote was as follows:

JERROLD MUENCH aye  
BRUCE COCHRANE aye  
RICHARD MCCURRY aye

Done and adopted by the SANIBEL FIRE AND RESCUE DISTRICT BOARD this 11th day of October 2022.

Jerrold Muench

Chairman, "Jerry", Jerrold Muench

Bruce Cochran

Vice Chairman, Bruce Cochran

Richard P. McCurry

Secretary/Treasurer, Richard McCurry

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Attest

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