RESOLUTION 26-013

A RESOLUTION OF THE BOARD OF COMMISSIONERS OF THE SANIBEL FIRE AND RESCUE DISTRICT AUTHORIZING A ONE-TIME LUMP-SUM SALARY INCREASE OF $750.00 PER EMPLOYEE DUE TO INCREASES IN THE COST OF LIVING; PROVIDING FOR PAYMENT WITH THE DECEMBER 3, 2026 PAYROLL; PROVIDING FOR IMPLEMENTATION AND AN EFFECTIVE DATE.

WHEREAS, the Board recognizes the increased cost of living affecting District employees and their families; and

WHEREAS, the Board desires to authorize a one-time lump-sum salary increase of $750.00 per District employee, payable with the December 3, 2026 payroll, with Fire Chief Kevin Barbot excluded;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COMMISSIONERS OF THE SANIBEL FIRE AND RESCUE DISTRICT THAT:

Section 1 - Salary Increase. The Board authorizes a one-time lump-sum salary increase of $750.00 gross for each District employee due to the increased cost of living. Fire Chief Kevin Barbot is excluded from the increase.

Section 2 - Payroll Payment. The full $750.00 gross salary increase shall be added to each employee's regular paycheck dated December 3, 2026, subject to applicable payroll withholding and deductions.

Section 3 - Funding and Administration. The Fire Chief is authorized to implement the salary increase and process payment, including required employer payroll costs.

Section 4 - One-Time Salary Adjustment. This salary increase is limited to the single $750.00 lump-sum payment authorized by this Resolution and does not establish a recurring salary increase or annual entitlement. Any future adjustment of this nature requires separate Board authorization.

Section 5 - Effective Date. This Resolution shall take effect immediately upon adoption and shall be implemented prospectively.

RESOLUTION 26-013

Commissioner Muench offered the foregoing resolution and moved for its adoption. The motion was seconded by Commissioner Cochrane, and upon being put to a vote, the vote was as follows:

JERROLD MUENCH: V

BRUCE COCHRANE: V

RICHARD MCCURRY: V

Done and adopted by the SANIBEL FIRE AND RESCUE DISTRICT BOARD this 11th day of November, 2026.

Jerrold Muench
Chairman, "Jerry" Jerrold Muench

Vice Chairman, Bruce Cochrane

Richard P. McCurry
Secretary/Treasurer, Richard McCurry

Attest, Fire Chief Kevin Barbot